

CORPORATE SECRETARY

THE BOARD OF DIRECTORS OF PJSC ROSSETI KUBAN ELECTS A CORPORATE SECRETARY¹ IN ORDER TO DULY COMPLY WITH THE PROCEDURE FOR PREPARING AND HOLDING THE GENERAL MEETING OF SHAREHOLDERS AND FOR ORGANISING THE ACTIVITIES OF THE BOARD OF DIRECTORS.

The Corporate Secretary is an official of PJSC Rosseti Kuban securing the Company's compliance with the laws of the Russian Federation, the Articles of Association, and internal documents that guarantee the exercise of rights and legal interests of the Company's shareholders. The Corporate Secretary reports to the Board of Directors, which determines the provisions of the Corporate Secretary contract, the amount and the payment procedures for the remuneration, and the bonus principles.

The Corporate Secretary submits an annual report on his/her work to the Board of Directors for approval, with prior review by the Personnel and Remuneration Committee.

Starting from 20 June 2011, Olga Russu has continuously been in the position of Company's Corporate Secretary.

Olga Russu

Year of birth 1967

Education

Higher. Graduated:

- Krasnodar Polytechnic Institute, majoring in Economics and Organisation of Food Industry
- Ural State Service Academy, majoring in Jurisprudence

Completed professional retraining in organisational management at Bauman Moscow State Technical University based at Kubanenergo Training Centre.

Completed the advanced training course on Corporate Secretary at the Russian School of Management

Work experience for the last five years

2011 – present time Chief Specialist, Deputy Head of Corporate Provision Office of PJSC Rosseti Kuban

Corporate Secretary of PJSC Rosseti Kuban Olga Russu:

- Did not own the Company's shares or close transactions with them during the reporting year
- Has no connections with persons who are members of the governing and (or) control bodies of the Company's financial and economic activities
- Was not held administratively liable for violations in the field of finance, taxes and fees, securities market, or criminally liable for economic and/or public-order crimes
- Did not hold positions in the management bodies of commercial organisations during the period when bankruptcy proceedings were initiated against these organisations and/or one of the bankruptcy procedures provided for by the insolvency legislation of the Russian Federation was introduced

¹ The functions, appointment and displacement procedures, rights and duties of the Corporate Secretary are aligned with the Regulation on the Corporate Secretary as approved by the Board of Directors (published on the website of PJSC Rosseti Kuban in the About the Company / Constituent and Internal Documents section).