

# MANAGEMENT SYSTEMS

The Company has adopted and currently has in place the following management systems:

- Quality Management System that is a part of the Company's overall management system with the own organisational structure, processes, procedures, and resources necessary for the general quality management
- Environmental Management System that is a part of the Company's overall management system with its own organisational structure, mechanisms, procedures, and resources necessary for management of the environmental aspects of activities through developing and achieving the environmental policy goals
- Energy Management System that is a part of the Company's overall management system, which has a well-defined organisational structure and focuses on fulfilling the provisions stated in the energy policy through the Programme on Energy Saving and Energy Efficiency Improvement
- The Occupational Health and Safety Management System, a part of the general management system that helps manage risks and improve occupational health and safety performance

The Company's management systems comply with the requirements of international standards ISO 14001, ISO 45001, ISO 50001 and ISO 9001.

## VALIDITY OF MANAGEMENT SYSTEM CERTIFICATES

Management systems	Certificate validity	Certification authority
ISO 9001 <sup>1</sup>	18 February 2024	LLC ROSTEKHSERT
ISO 14001 <sup>2</sup>	18 February 2024	LLC ROSTEKHSERT
ISO 45001 <sup>3</sup>	18 February 2024	LLC ROSTEKHSERT
ISO 50001 <sup>4</sup>	28 December 2024	Russian Register Certification Association



Main participants of the management systems include:

- Board of Directors of the Company
- Company's executive bodies – General Director and the Management Board
- Representative of the Company's management on the relevant management system
- Business unit that supports functioning of management systems
- business units of the Company and S&As involved in the functioning of management systems

Key operating results of the Management Systems:

- Increased reliability and stability of power supply

Please see [Ensuring Reliable and Efficient Operation of the Power System](#)

- Higher safety of power supplies

Please see [Ensuring Reliable and Efficient Operation of the Power System](#)

- Labour safety and health protection during production activities, including reduction of total number of accidents in keeping with Labour Safety and Environmental Protection legislative requirements

Please see [Occupational Health and Safety](#)

- Enhanced energy efficiency

Please see [Energy Consumption and Energy Saving](#)

- Ensuring environmental safety

Please see [Environmental Protection](#)

- Enhanced quality level of grid connection services

Please see [Grid Connection](#)

In general, Management Systems demonstrated positive operating results over the past year.

<sup>1.</sup> ISO 9001 — Quality Management System.

<sup>2.</sup> ISO 14001 — Environmental Management System.

<sup>3.</sup> ISO 45001 — Labour Safety and Health Protection Management System.

<sup>4.</sup> ISO 50001 — Environmental Management System.